

# APPRENTICESHIPS IN IDAHO

To calculate your potential return on investment and start an apprenticeship, contact a regional workforce consultant at the Idaho Department of Labor:

## **South Central & Southeastern Regions**

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[ApprenticeshipIdaho.gov](http://ApprenticeshipIdaho.gov)

Apprenticeships combine mentor-assisted, on-the-job training with job-related instruction.

- Apprentices learn specific skills necessary to perform the job, gain experience and earn a nationally recognized certificate or credential.
- Apprenticeships are customizable and can be designed for high school students (must be 16 years old), graduates or job seekers with a GED.
- Apprenticeships lead to credentials that are recognized by industry professionals nationwide.

## **Top 5 Reasons to Pursue an Apprenticeship**

- 1. Return on Investment** – You'll be getting an employee who can contribute immediately. Even if your apprentice has a lot to learn, they'll be adding person-power to your operation at 50-60% of a regular employee. The Idaho Department of Labor can help you calculate your potential ROI before you start an apprenticeship.
- 2. Recruitment** – Apprenticeships are attractive to workers and help good employers hire in a tight labor market. If the economy slows, an apprenticeship gives employers more control over the cost and quality of training.
- 3. Retention** – Employees are loyal to employers who invest in their skills and professional development. Stronger work teams also evolve through the mentoring built into apprenticeships.
- 4. Tailored Programs** – You're in the driver's seat, designing a program that trains employees to industry standards and your way of doing business. As your business needs evolve, adjust the size and curriculum of your program.
- 5. Build Idaho's Skilled Workforce** – Help beat a projected shortage of 50,000 Idaho workers by 2024. Investing in a skilled workforce pays dividends for your business and contributes to a stronger Idaho economy.

